

MENTORING



UNDERSTANDING DIFFERENT ROLES

Friend	helping one another grow
Coach	helping another grow in an area of strength
Counselor	helping bring healing and deliverance in an area of weakness
Mentor	receiving from another's strength and experience
Discipleship	helping another grow in relationship with Christ

CRITICAL ISSUES

Time	Create the opportunity
Frequency	Develops Godly habits
Discipline	It will be painful at times
Motivation	I don't always want it but I need it
Synergise	Walk the talk

ENCOURAGERS

- Passionate about helping you grow
- Confident that they will honor you among others
- Not judgemental
- Help you face the truth
- Communicate value to you as a person and help you avoid illegitimate behavior



WHAT IS MENTORING?

Mentoring is a relational experience in which one person empowers another by sharing God-given resources.

(Stanley and Clinton)



DEFINITION

Christian mentoring is a **dynamic, intentional relationship of trust** which one person helps **enable** another to **maximise** the **grace** of God in their life and service.

John Mallison



WORD DEFINITION

Dynamic	active, growing, flexible, stimulating, empowering
Intentional	with purpose, direction and order
Relationship	connected, bond, affinity, together
Trust	rely on, confidence in
Enable	give the means to make possible
Maximise	makes the most of
Grace	all God's

STEPS TO TAKE

- 1) Begin with a friend
- 2) Pray together
- 3) Make sure your friend is of the same gender
- 4) Talk about expectations
- 5) Plan to meet regularly for the next 30 days
- 6) Keep confidences
- 7) Have more than one mentor

FOCUS

- Major areas where you want to grow
- Ask questions
- Stay accountable
- Keep the Word central
- Laugh, cry, have fun
- Serve others together
- Share good news together

MODELS

- Leaders take initiative to help people grow, not just achieve the task goals
- Mentoring groups
- Mentoring teams
- Multiple and Mutual
- Step over the cultural Barriers

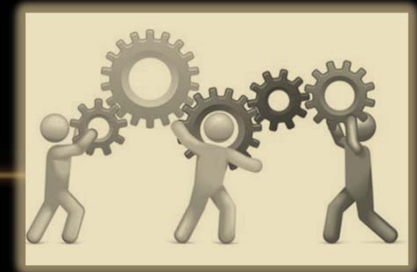


THE POWER OF TRUTH AND LOVE

'Instead speaking the truth in love we will
in all things grow up in Him who is the
Head that is Christ

In whom the whole body joined and held
together by every supporting ligament
grows and builds itself in love as each part
does its work.'

Eph 4:15



HOW TO FIND A MENTOR

- Has a genuine interest in people
- Communicates trust and appreciation
- Is respected by others
- Provides resources
- Listens
- Has a consistent lifestyle
- Has maturity
- Is still learning
- Is realistic and optimistic



MENTORING IS NOT AN OPTIONAL EXTRA

HOW TO FIND SOMEONE TO MENTOR

- Take time to develop the friendship
- Make a suggestion
- Be available to build into others out of your strengths
- Take a risk
- Step out of your comfort zone
- Just do it

Mentoring refers to the process in which a person with a serving, giving, encouraging attitude sees the leadership potential in another and is able to prompt or otherwise significantly influence that person along to the realisation of his or her potential.

Leadership

Management

Perspective

Process

A better future

Success in getting
there together



God

Organising my life

Family

Church

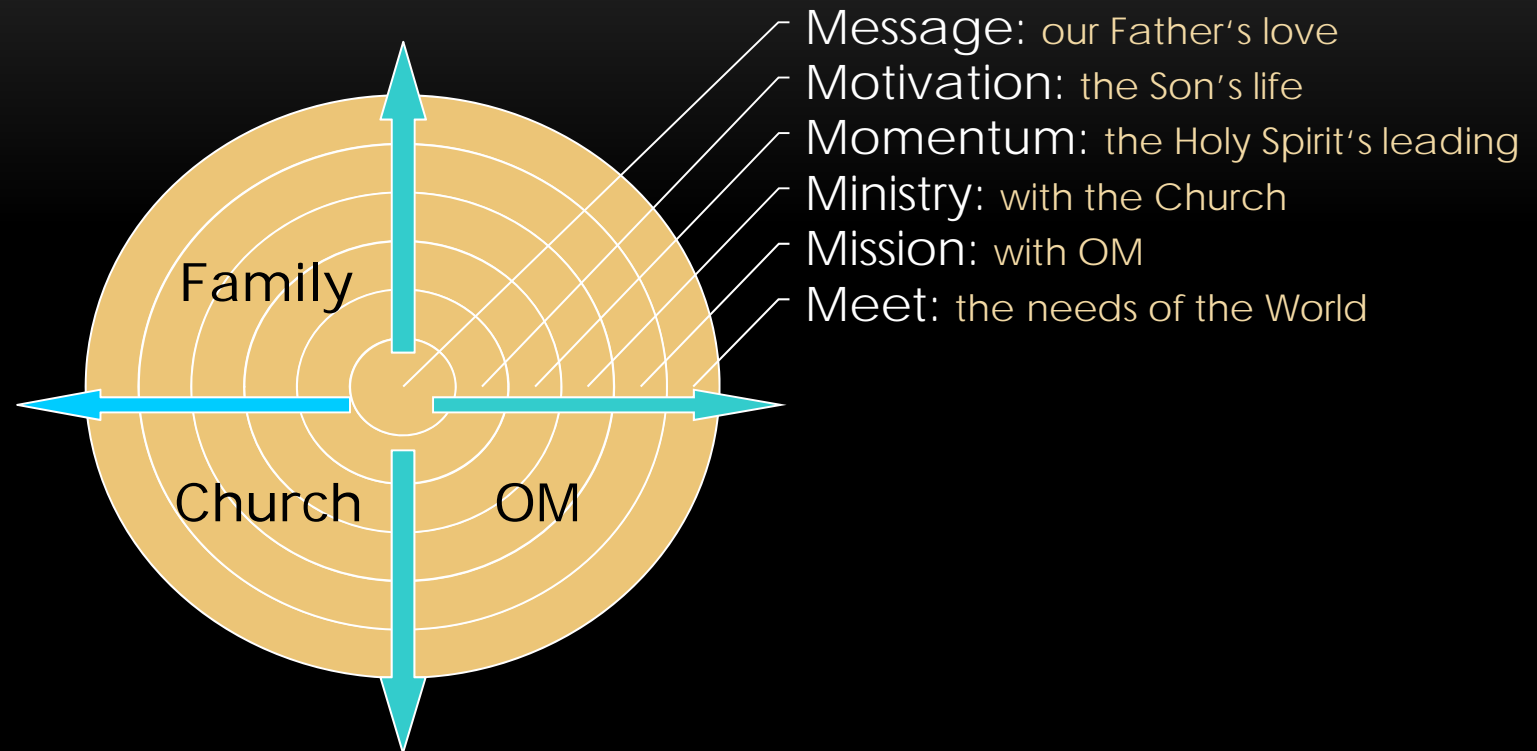
ME

OM

How do I see my priorities?

What is wrong with this approach?

The World



✧ Stay at the CENTRE everywhere

✧ Stay CONNECTED with God everywhere

MENTORING BEGINS ...

In the place of being centered in the life of the Son as recipients of our Father's love through the power of the Holy Spirit.

We centre here everywhere.

Each step of faith builds on a foundation of love for the next.

We are not alone!



MENTORING IS A JOURNEY ...

... WE TAKE ONE STEP AT A TIME

Each step of faith builds on a foundation of truth for the next.

We are not alone!



TRUTH IS A PERSON SENT IN LOVE

Grace Killer



Legalism

Glory
Grace
Gospel
Grow
Go
Give



LIBERTY

Grace abuser



License

WEAR THE RIGHT CLOTHES IN YOUR MENTORING

Intimacy with the father so that wherever we go we belong to him and his resources belong to us ...

Security

Identity in the Son so that what we do flows freely out of who we are in Him ...

Significance

Internship in the Holy Spirit so that we walk in step in his purpose for us ...

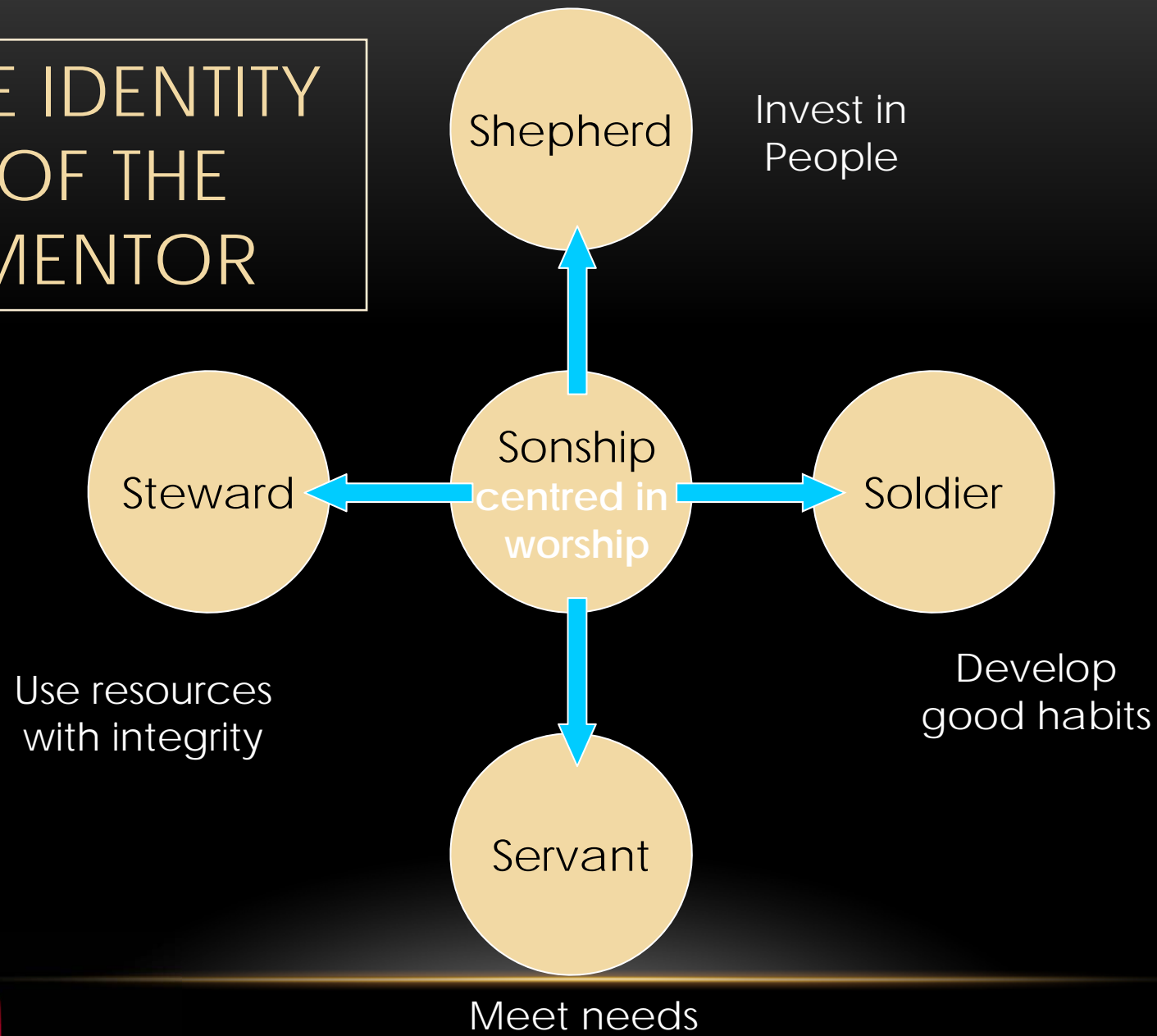
Service

TAKE THE RIGHT STEPS

The humble
The teachable
The available



THE IDENTITY OF THE MENTOR



UNDERSTANDING MENTORING

Mentoring is essentially an interactive and experience-based learning to which reflection is central.

